

Position Classification: Service and Support

Responsible for: Delivering outstanding customer service, Accurate food and wine order taking and processing and Actively market De Bortoli products and services.

Leadership/Business influence: Minimal supervision, working independently/proficiently

Reports to: Hospitality Manager, Restaurant / Cellar Door Supervisor

Supervises: N/A

Main Functions and Activities

Daily Set Up

- Ensure the assigned area of operation is ready for customers as required.
- Check with the supervisor before service.

Measures - Assigned hospitality area ready to trade at required time. Determined by Hospitality Supervisor.

Customer Service

- Meet and greet customers in a friendly / professional manner.
- Accurate order taking and processing.
- Ensure food / wine is of standard required before presenting to customers.
- Actively target to Increase customer spend.
- Maintain sound knowledge of De Bortoli products and services.

Measures - Customer feedback. \$ spend per head.

End of day

- Ensure end of day procedure is followed after customers have left.
- Check with the supervisor for next day requirements, prior to clocking off.
- Communicate any service issues to the supervisor.

Measures - Assigned hospitality area at close of day. Determined by the supervisor.

Other Duties

- Ensure area of operation is kept clean and tidy at all times.
- General cleaning duties.
- Work at off site venues as required.
- Work across all De Bortoli hospitality areas as required.

Measures - As determined by the hospitality supervisor.

Promote Safe Attitudes and Work Practices

- Comply with all WH&S policies and procedures.
- Wear Personal Protective Equipment (PPE) as specified.
- Report all accidents, near misses and unsafe work practices/hazards to your Manager/Supervisor.
- Maintain all equipment to a safe working standard.
- Work on a manner which is conducive to WH&S.

Measures - Compliance with Company policies and procedures. Incidents reported in accordance with Company procedure. Maintenance schedules adhered to at all times.

Internal contacts - Administration, Bookings, Chefs.

External contacts - Hospitality Attendants.

Essential Capabilities and Experience

- Punctuality
- Honest, reliable and trustworthy.
- Outgoing hands on attitude.
- Customer service focussed.
- High standard of dress and grooming.

Desirable Capabilities and Experience

- Passionate about wine and food.
- Relevant studies in wine / hospitality.
- Restaurant / Cellar door experience.
- Possession of Responsible Service of Alcohol (RSA)



Incumbent Name: _____

Signature: _____

Date: _____

Managers Name: _____

Signature: _____

Date: _____