

## Job Description – Farm Hand (Cropping Operations)

POSITION TITLE	Farm Hand – Cropping Operations	
DEPARTMENT	Broad Acre Irrigation Operations	
DATE EFFECTIVE	Current	
REPORTS TO	Manager, Broad Acre Operations	
ROLES REPORTING DIRECT	N/A	
KEY RELATIONSHIPS	Required to work closely with Manager, Broad Acre Operations and other farm workers.	
PRIMARY OBJECTIVES		
<ul style="list-style-type: none"><li>• Machinery operations, including tractor driving.</li><li>• Assist with all broad acre irrigation cropping operations and activities</li><li>• Perform Irrigation Management activities.</li><li>• Responsible for care and maintenance of broad acre equipment.</li><li>• Responsible for WHS compliance and ensuring that all work activities are carried out in accordance with company procedures and policies.</li></ul>		
MAJOR RESPONSIBILITIES		
KEY RESULT AREAS	SPECIFIC ACTIVITIES	MEASURES
Broad Acre Machinery Operations	<ul style="list-style-type: none"><li>• Perform various machinery operations, including tillage, sowing and spraying and harvesting</li><li>• Operate key broad acre equipment in accordance with design and manufacturers specifications</li></ul>	Safe usage as per manufacturers and OH& S standards.
Broad Acre Irrigation Cropping	<ul style="list-style-type: none"><li>• Carry out broad acre cropping activities.</li><li>• Perform cropping operations and support activities, including land preparation, sowing, crop maintenance &amp; harvest activities.</li><li>• Completed all activities and farming operations in accordance with supervisors instructions</li></ul>	Cropping activities completed to deadlines as seasonal requirements.
Irrigation Activities	<ul style="list-style-type: none"><li>• Perform irrigation activities in accordance with water plan.</li><li>• Monitor irrigation processes</li><li>• Record information regarding all irrigation activities</li></ul>	Watered as per timetable.

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Equipment Maintenance	<ul style="list-style-type: none"> <li>Equipment is maintained in accordance with manufacturers requirements.</li> <li>Minor repairs and maintenance conducted on farm equipment</li> <li>Faults and damage to equipment is immediately reported to the Manager, Broad Acre Operations</li> </ul>	Equipment is operational and available when required.
WHS	<ul style="list-style-type: none"> <li>Comply with all WHS policies and procedures.</li> <li>Wear Personal Protective Equipment as specified.</li> <li>Report all accidents, near misses and unsafe work practices/hazards to your supervisor.</li> <li>Work in a manner which is conducive to WHS.</li> </ul>	<p>Compliance with company policies and procedures.</p> <p>Incidents reported in accordance with company procedure.</p>
Policies and Procedures	<ul style="list-style-type: none"> <li>Comply with and ensure all company policies, procedures and WHS regulations are followed.</li> </ul>	Compliance with company policies and procedures.

### SELECTION CRITERIA

Essential Criteria	Desirable Criteria
<ul style="list-style-type: none"> <li>Reliability and commitment to broad acre operations.</li> <li>Practical experience with Broad acre Farming techniques techniques.</li> <li>Understanding of and experience with various irrigation techniques.</li> <li>Experience with use and maintenance of broad acre plant and equipment.</li> <li>Prepared to do shifts and overtime as required.</li> <li>Own transport and relevant licences ie truck - HR</li> </ul>	<ul style="list-style-type: none"> <li>Good communication and organisational ability.</li> <li>Ability to work as part of a team.</li> <li>Chemical Handling Certificate.</li> </ul>

Employee Name: \_\_\_\_\_

Employee Signature: \_\_\_\_\_

Manager/supervisor Name: \_\_\_\_\_

Manager/supervisor Signature: \_\_\_\_\_